**Gwen Cherry Park Foundation, Inc.**

**Employee Protection Whistleblower Policy**

If any employee reasonably believes that some policy, practice, or activity of the

Gwen Cherry Park Foundation, Inc. is in violation of law; a written complaint must be filed by

that employee with the Executive Director or the Chairman of the Board.

It is the intent of the Gwen Cherry Park Foundation, Inc to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support

the organization’s goal of legal compliance. The support of all employees is

necessary to achieving compliance with various laws and regulations. An

employee is protected from retaliation only if the employee brings the alleged

unlawful activity, policy, or practice to the attention of the Gwen Cherry Park Foundation, Inc. and provides the Gwen Cherry Park Foundation, Inc. with a reasonable opportunity to investigate

and correct the alleged unlawful activity. The protection described below is only

available to employees that comply with this requirement.

The Gwen Cherry Park Foundation, Inc will not retaliate against an employee who in good faith,

has made a protest or raised a complaint against some practice of the Gwen Cherry Park Foundation, Inc, or of another individual or entity with whom Gwen Cherry Park Foundation, Inc. has a business relationship, on the basis of a reasonable belief that the practice is

in violation of law, or a clear mandate of public policy.

The Gwen Cherry Park Foundation, Inc will not retaliate against employees who disclose or

threaten to disclose to a supervisor or a public body, any activity, policy, or

practice of Gwen Cherry Park Foundation, Inc that the employee reasonably believes is in

violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also

verify that I have been provided with an opportunity to ask questions about the

policy.

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Employee Signature Date

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